

**NORTH CENTRAL AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING**

TIME: Wednesday, March 28, 2018 at 6:30 p.m. C.S.T., North Central Elementary School Library, Hermansville, MI 49847

A. Meeting called to order by President, Craig VanEnkevort at 6:30 p.m.

B. Pledge of Allegiance/Roll Call:

Roll Call: PRESENT: Kelly Plunger, John Johnson, Jessica Naser, Klara Grondine, Nick Hanchek, Craig VanEnkevort,
Superintendent: Bruce Tapio , Board Appointed Secretary:
Wendy Granquist, Elementary Principal/Athletic Director:
Tony Adams

TARDY: None

ABSENT: Ray Luft, Maint/Transp./Custodial Working Supervisor:
Brett Harter

C. Motion by Mrs. Grondine, supported by Mr. Plunger to approve the consent agenda. Motion carried, 6-0.

1. Athletic Director's Report – see attached.
2. Maintenance Director's Report – see attached.
3. Elementary Principal's Report – see attached.
4. Superintendent's/MS/HS Principals Report – see attached.
5. Motion by Mrs. Naser, supported by Mr. Plunger to approve the February 21, 2018 regular board meeting minutes. Motion carried, 6-0.
6. Motion by Mrs. Naser, supported by Mr. Plunger to approve the March 5, 2018 Board Workshop Meeting minutes. Motion carried, 6-0.

D. Submitted Bills:

1. Motion by Mrs. Grondine, supported by Mr. VanEnkevort to approve the General Fund Bills of \$37,662.37 and the Activity Fund Bills of \$648.10 for March as presented. Motion carried, 6-0.

E. Motion by Mrs. Naser, supported by Mrs. Grondine to approve the agenda. Motion carried, 6-0

F. Correspondence: None.

G. Public Comments: None

H. Public Comments on Agenda Items:

Jacob Gorzinski – Spalding: Going through the football program would highly like to see a coaching change.

Rachel Walters – Powers. She is here tonight for a change with the football coaching. Note cards were sent to the board concerning this topic. A new coach would have extra motivation they players deserve. She has watched them grow. Board needs to listen to these boys. Her son has been holding his head down and has a loss of love this year for football. The men in JV Football taught many footwork and skills on and off the field. Her son lost every aspect in this year of football. It is not about winning, it is about skills and every aspect of the game. Look at these boys when you make a coaching decision.

Owen Chartier – Spalding – 7th Grade. Head Coaching position for football, he wishes he could get one coach in general that he had at a younger age for when he is older and can play.

Fabian Chartier – Spalding. Asked the question to Mr. VanEnkevort on how you decide the varsity football coaching position. Mr. VanEnkevort responded: The school has a process and they have a hiring committee and Mr. Adams will give that recommendation tonight.

Jennifer Eichmeier - Powers. Wanted to speak concerning the football coach. She is the mom of 3 boys and their favorite sport is football. She supports a coaching change for her boys. She stated a quote from professional football coach Tom Landry in regards to "A Coach is someone you don't want to hear. She stated that the board needs to get past small town politics and hire the coach who can get the maximum from each player.

Jeff Nason - . Ability to play football. He played the 5 year plan at NMU. He has coached some of these young men about meaningful discipline and team work, brotherhood. It is not about championships or losses. You coach as a team, win as a team, lose as a team. These are an incredible group of young men.

Danielle Chartier – Spalding. No vendetta against the present coach. The kids are playing for these coaches, shouldn't they have a vote for the decision of who coaches them.

- I. The Class of 2018 were represented by Kallie Webber and Hope Plunger and presented a request to the board of education in regards to being able to decorate their graduation caps for their graduation ceremony with approval from a designated adult prior to graduation. It is not in board policy anywhere, so the board did not see a reason that they couldn't' decorate their graduation caps.
- J. Mrs. Deanna Krieg represented the QWL Committee and did a presentation in regards to a Sub Teacher Binder and the work the committee is doing on this topic.

Mr. VanEnkevort questions if the binders will make it easier for a sub to want to sub at NCA. Deanna responded that it is a snapshot of the class and can take a teacher 3-4 hours to make out a good lesson plan.

Mrs. Grondine stated if we are more organized they will want to sub here.

Mrs. Naser questioned if they would be doing this for the high school as well.

Mr. Adams feels the more information we have for subs the better it will be for them.

K. Action Items:

1. Motion by Mrs. Naser, supported by Mr. VanEnkevort to approve the Revised 2017-2018 Budget as presented. Motion carried, 6-0.
2. Motion by Mrs. Grondine, supported by Mr. Plunger to approve the contract between the North Central School Board of Education and Johnson & Rennie, LLC Certified Public Accounts at a cost of \$5800.00. Motion carried, 6-0.
3. Comments by board members before the motion on Approval of the Varsity 8-Man Football Coach.

Mrs. Grondine gave the reason the recommendation is done by the Athletic Personnel Committee.

Mr. Plunger stated that he has been on the board of education for a year, and sees that participation from the public shows strong whenever it is in regards to sports. We have 2 candidates that are very qualified and capable of being coach. Both are definitely Jets. It is an unthankful job of being on the school board, and possible the most difficult along with administration to be on this committee. But, we support all board committee decisions, whether is it budget, negotiations, or athletics. It is not necessarily that one candidate is the best, not necessarily that one candidate bleeds more Jets Red then the other but we must hire a coach, not the coach but a coach. He gives the committee all the support to do what's right for the kids, that is our goal. Thank you committee, this is one of the most difficult jobs. It is all about being a Jet.

Mr. VanEnkevort stated that he was elected as an advocate for the students.

Motion by Mrs. Naser, supported by Mrs. Grondine to approve Mr. Kevin Bellefeuil as the 8-Man Varsity Football Coach for the 2018-2019 Football Season, at the recommendation of the Athletic Personnel Committee. Roll Call Vote: Mr. Kelly Plunger – Yes, Mr. John Johnson – No, Mr. Nick Hanchek – No, Mrs. Jessica Naser – Yes, Mr. Craig VanEnkevort – No, Mrs. Klara Grondine – Yes. Motion does not pass (3-3 Vote). Mr. Ray Luft was absent from meeting.

Position will be posted for 5 days to teaching and support staff.

Closed Session. Motion by Mrs. Grondine, supported by Mrs. Naser to enter into closed session at 8:00 p.m. for the review of the Superintendent's Contract at the request of the Superintendent and Union Contract Negotiations. Mr. Tapio and Mrs. Granquist will also be present. . Roll Call Vote: Kelly Plunger – Yes, John Johnson – Yes, Nick Hanchek – Yes, Jessica Naser – Yes, Craig VanEnkevort – Yes, Klara Grondine – Yes. Motion carried.

Motion by Mrs. Grondine, supported by Mrs. Naser to exit closed session in which there will be action taken at 8:48 p.m. Motion carried, 6-0.

4. Motion by Mr. Plunger, supported by Mrs. Grondine to approve Mr. Bruce Tapio's Superintendent/Principal Contract for two year agreement from July 1, 2018 through June 30, 2020, at the same rate of pay and with corrections to the insurance coverage offered by the district. Motion carried, 6-0.
5. Motion by Mrs. Grondine, supported by Mr. VanEnkevort to not pay the seven North Central Board members the stipend for services for the 2018-2019 school year. Motion carried, 6-0.

L. Board Discussion:

1. Mrs. Klara Grondine discussed putting it in facebook about needing substitutes.

M. Closed Session: None.

N. Motion by Mr. Hanchek, supported by Mrs. Naser to adjourn at 8:56 p.m.
Motion carried, 6-0.

Respectfully submitted,

Jessica Naser, Secretary

Athletic Director's Report
Tony Adams
Athletic Director
3/21/18

Our winter sports season has come to a conclusion. Both our boys and girls basketball teams earned the honor of being Skyline Central Conference Basketball Champions.

Several of our student - athletes received conference recognition this year for basketball. Natalie Dombrowski, Chloe Wells, Lucas Dombrowski, Noah Gorzinski, and Trenton Schaff all earned conference recognition.

Our spring sports season is underway. Spring sports practices were able to start on Monday, March 12th. The baseball season is tentatively slated to start on Monday, April 9th. Our track season should start at the Dome in Marquette on April 19th. The golf schedule is a work in progress.

A high school student has inquired about starting a high school girls softball team. During our meeting, she was given a "to-do" list before we would take any further action, if necessary.

A high school student has inquired about starting a club bowling team. We will discuss the inquiry at some point during the spring.

Maintenance and Transportation Report

Bob Hanchek was involved in an accident on 3/8/18.while turning into his driveway avan hit him from the rear. There were no students on the bus and no injuries. The only damage to the bus is the rear bumper. An estimate and accident report has been sent to the insurance company.

Bus repairs -4 glow plugs and 2 injectors on #2

Rear bumper#1

Transmission line 2012 van

Repairs on elementary boilers-pressure relief valve and flow switch #1

Pressure relief valve and low water cut off #2

Brett Harter

3/21/18

Elementary Principal Report
Tony Adams
Elementary Principal
3/21/18

March is Reading Month. We recently held our Reading Olympics competition at the local level. Three teams have moved on and participated in the next round of competition in Iron Mountain. Our 2nd graders received a visit from State Representative Beau LaFave. Mr. LaFave read to the class. Our Kinders and 1st Graders were visited by Tony Wenick, the author of *The Little Red Jeep*. We also hosted a Book Fair. Our month has been filled with various event days such as Fox in Sox Day, Dress like a Twin, and Joke Day.

Several of our staff recently began training with the Next Generation Science Standards. At our building PD last week, the teachers presented some of the material to the staff. As the training continues, we will make sure the information is shared along the way.

We recently held our GSRP - Kindergarten Pre - Registration night. Our staff worked hard preparing for this event and did a wonderful job of assisting those parents who were in attendance. The night was a success and we now have tentative numbers to look at for the upcoming school year.

Our Elementary Pizza Fundraiser was a big success. A big thank you to everyone who supported this fundraiser.

We have just completed the initial stages of starting a new summer reading program. Kids Read Now is a program that assists with reading over the summer. Students and their teachers select nine books, with the first three books becoming available at a family reading night to be held towards the end of the school year. I will have more information on this program as we progress through the program this spring. Tony & Dorothy

MAY 22, 2018 FAMILY READING NIGHT

March 28, 2018

North Central Area School's Superintendent's Report.

Greetings,

I will start by giving you a few dates to remember for April...

April - 2nd - 6th Spring Break - No School

April - 10th and 11th - SAT , PSAT and WorkKeys Testing

April - 12th - Science Testing

April - 13th - Social Studies Testing

April - 16th, 17th and 19th - 8th Grade Testing for Science, Math and ELA

April - 18th - NCAS School Board of Education Meeting - 6:30 pm in the High School Library

April - 23rd - Blood Drive in Powers at the High School - 12 to 5 pm

April - 25th - Secretary's Day

In the Board Packet you will find the consent agenda items and the bills. If you have any questions please let me know.

Two students (seniors) would like to address the Board about decorating their Graduation Caps with tasteful decor. They were under the impression that there is a Board Policy banning, but there is not. They want to make you aware of what they want to do.

Miss Deanna Krieg will present a Substitute Welcome Packet created in cooperation with the PR Committee.

The Finance Committee will meet on Thursday, March 22, 2018 to discuss the Revised Budget and give their recommendations. I will have the recommendations for you all of you on paper before the board Meeting.

Approval to renew the Auditors Contract is due. The info is included.

The recommendation for the Varsity Football Coach is an action item. I realize this process has taken too long. The reasons vary and are valid. If this policy of hiring coaches every year does not change then this type of issue will not change either. I will talk more about this policy in a Workshop Meeting.

I have included a closed session to discuss Negotiations and the Superintendents contract. The Superintendent's Contract has not changed except for insurance information and the dates.

Thanks for your time, call me to clarify anything not understood.

Bruce Tapio
NCAS Superintendent and
MS/HS Principal