

**NORTH CENTRAL AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING**

**TIME:** Thursday, February 16, 2017 at 6:30 p.m. C.S.T., North Central Jr/Sr High School Library, Powers, MI 49874

A. Meeting called to order by President, Craig VanEnkevort at 6:31 p.m.

B. Pledge of Allegiance/Roll Call:

**PRESENT:** Kelly Plunger, John Johnson, Jessica Naser, Nick Hanchek, Klara Grondine, Craig VanEnkevort, Ray Luft, Superintendent: Bruce Tapio, Elementary Principal: Cody Hamilton, Board Appointed Secretary: Wendy Granquist, Athletic Director: Joey Pontbriand, Maint/Transp/Custodial Working Supervisor: Brett Harter

**ABSENT:** None

C. Approval of Consent Agenda:

1. Motion by Mrs. Grondine, supported by Mrs. Naser to approve the minutes of the January 25, 2017 Regular and Closed Session Meetings. Motion carried, 7-0.
2. Motion by Mrs. Grondine, supported by Mr. Plunger, to approve the bills for February. General Fund = \$ 42,499.29. Activity = \$4,763.50. Motion carried, 7-0..
3. Superintendent's and other Administrator Reports:
  1. Athletic Director's Report – See attached.
  2. Maintenance Director's Report – See Attached.
  3. Elementary Principal's Report – See attached.
  4. Superintendent's & MS/HS Principal's Report – See Attached.

D. Motion by Mrs. Naser, supported by Mr. VanEnkevort to approve the agenda. Motion carried, 7-0.

E. Correspondence: Mr. Tapio read a Thank you note from the family of Tom Dombrowski..

- F. Public Comments: Mrs. Debra Kirschner asked to address the board of education. Mr. VanEnkevort informed her that she had 2 minutes to speak. She just wanted to clarify the talk about a student who left for academic issues with a teacher. Then she also brought up an incident that involved basketball players. The student already felt like he was being harassed. She also stated another employee from North Central questioned her if the student was promised anything by a staff member at the new district. She is concerned about the picture that went out on social media. Is there bullying going on at North Central. The picture was posted at the Crystal Fall –Forest Park Basketball Game. She feels that administration did not handle it properly. Also stated they tried to get this resolved, but Principal did not. Mr. VanEnkevort issued her another 2 minutes of speaking time at 7:20 p.m. She stated that her and her husband graduated from this school and don't you think it was hard to send your child to another school.

Mrs. Sandra Hayward was given 2 minutes of time to address the board of education. Comments will be made to children. Think what you say to students. Two words can make or break a child.

Mr. VanEnkevort stated that it is the board's intentions to have people of the community deal with staff first and then get on the agenda to the board of education.

- G Public Comments on Agenda Items: None.

H. Action Items:

1. Motion by Mr. Luft, supported by Mr. Plunger to adopt the MASB Evaluation Tool for the North Central Area School District Superintendent Evaluation Program. Motion carried, 7-0.
2. Motion by Mrs. Naser, supported by Mr. Hanchek to adopt the School Advance evaluation tool for the North Central Area School District Principal Evaluation Program. Motion carried, 7-0.
3. Motion by Mrs. Grondine, supported by Mr. Plunger to approve a Request for Proposal which will allow the District to use outside universal funds for technology upgrades through E-Rate. Motion carried, 7-0.

4. Motion by Mrs. Grondine, supported by Mr. VanEnkevort to acknowledge the discussion on agenda Action Item for the purpose of completing the Cross Indicator Analysis. Motion carried, 7-0.
- 
- I. Board Discussion: Mr. Johnson suggested that if the Kirschner family wanted to address the board in closed session concerning their son, they should be allowed to. Mr. VanEnkevort will receive a letter from the family concerning the situation. Mr. VanEnkevort stated that tonight we had a lot of emotional issues, stay focused on the good as well as negative. The board needs to set a schedule for Superintendent's Evaluation. Start new evaluation for this year, finish by March. New evaluations by April to start. Suggested dates are April 6, 2017 and April 20, 2017. Mr. Tapio informed the board of the M&M Foundation Grant of \$900.00 for use on Community Project Day. Mrs. Granquist informed the Board of the 2 Exxon Mobil Grants of \$500 each that we received for use with Math or Science classes..
  - J. Closed Session: None.
  - K. Motion by Mrs. Naser, supported by Mr. Hanchek to adjourn at 8:04 p.m. Motion carried, 7-0.

Respectfully submitted,



Jessica Naser, Secretary

## Maintenance and Transportation Report

We have been purchasing DEF fluid for the buses in 55 gallon barrels for 2.31 a gallon. We now have a 250 gallon tank and it will drop to 1.69 a gallon.

Both buildings and buses are doing well.

Brett Harter

Athletic director Board report 2/16/17

Both the boys and girls basketball seasons are coming to end. Both teams will be playing their district tournaments in Stephenson.

Spring schedules will be out soon.

I want to thank Mr. Tapio, Wendy, Lois, and Cody for helping during the craziest game I have ever seen against Bark River. It went as smooth as it could go in my opinion with very minor hiccups. Also to everyone who jumped in and lended a hand seating people. Carney (Paul Polfus) graciously lent us their bleachers for the event, and Kelly Plunger offered his best employee and a truck and trailer to transport them.

2/13/2017

February NCA Elementary Board Report,

Greetings,

The students and staff of NCA Elementary have a lot to celebrate as the school year rolls along. For starters, we recently held a Data Day to examine the results of mid-year benchmark testing for students K-6. This gave classroom teachers, along with Title and At-Risk staff, an opportunity to collaboratively engage in data-driven decision-making based on targeted areas for improvement. The data showed excellent student growth in most areas across the board, allowing the team to tweak and refine the things we already do well to maximize growth and generate intended student outcomes. Bev Schewe from the ISD joined us to give an update on HB 4822 and presentation covering the Essential Instructional Practices in Early Literacy.

Two days of training were recently spent in Menominee to learn the AdvancEd Administrator Evaluation Tool. After completing a self-assessment for personal professional growth purposes, Mr. Tapio and I selected 3A3: Assessment, as a primary focus-area for my growth as an Elementary Principal. This involves gaining knowledge in various assessment practices, and better utilizing the data generated from those tools to guide continuous improvement centered-on student achievement. While the Data Day was a step in the right direction, I plan to exploit upcoming PD opportunities, including a workshop on Student Growth in Marquette next month, to continue increasing leadership aptitude in the area of assessment.

While much of the emphasis of late has been placed on classroom rigor, mid-year testing, and teacher evaluation, we've maintained a nice balance in terms of also recognizing the "whole-child," sensitive to the social-emotional and character-education needs of our students. Steph Bruno recently recommenced health and nutrition programming for students Y4-6. Officer Brian continues to teach life skills on Fridays with the 6<sup>th</sup> Grade class. By the end of the month, since research shows kids being exposed to and pressured into things at younger ages than ever, Karianne Lesperance of the HYC will offer similar programming for our 5<sup>th</sup> Grade. Most exciting perhaps is our BBBS program that took flight last week, partnering 8 of our upper elementary girls ("littles") in need of a positive role model, with 8 high school girls ("bigs") trained and eager to make a difference in their lives. Topics such as self-esteem, self-worth, and self-respect will help our girls gain confidence and transition to junior high poised for interpersonal success. Finally, The Bright Star Touring Theatre performed at our school earlier this month. Our kids had a blast. TV 6 covered the event and aired a nice segment on the evening news, which we've added to our website through the elementary link.

The students of NCA Elementary deserve major credit for raising over \$3000 for cardiovascular disease research through the Jump Rope for Heart program. Special thanks to Kyle Durow for coordinating the local effort. Also noteworthy is Katelyn Snyder, who placed runner-up at the Regional Spelling Bee, earning a return to the U.P. State Spelling Bee contest.

This Monday we celebrated the 100<sup>th</sup> day of school. It's been a year full of success, with all signs pointing at more to come.

Yours in Education,

Cody Hamilton

Janet Smith - offered Literacy Coach  
position by both  
MCISD & DBISD

February Board Report:

Greetings from the High School,

On February 3rd and 4th Cody Hamilton and I attended a training for Principal Evaluations. The training was in Menominee and has been received by Cody and me as a great way to do a comprehensive and honest evaluation of a building Principal.

On February 7, 2017 Wendy Granquist and I visited the ISD Superintendent Michele Lamire and the Business agent Diana Howell. Our goal is to get our budget information in a format which is understandable and less cumbersome. Our other reason was to look at the services provided and the cost of the services. This is an ongoing dialog and I will keep you all updated as we work together on the budget.

On February 8, 2017 the Election Control personnel came to the office to discuss and sign a agreement about when and how the elections will be handled by the County Clerk , Mr. Mark Kleiman .

also on the same day the ISD used our library to hold interviews for an Early Literacy Coach who will be shared by Delta and Menominee Counties. Mr. Hamilton sat in on the interview team.

On February 9, 2017 the Superintendents from all four districts met to collaborate on Career Technical Education. It was the first of its kind in this county and all went very well. It is difficult to spearhead this type of initiative yet we all want nit to come into play by the start of 2017-2018-school years.

The Board training for Superintendents Training went well. It should be a great way to insure the Superintendent of this district stays on top of their profession with minimal interference. Thank you all for participating in making sure NCAS complies with the law.

On February 23 and 24 the Special Education teachers, 504 Coordinator , Elementary Principal and I will be attending the Special Education Conference in Marquette.

See you all at the regular Board meeting,

Bruce Tapio

*Discussed  
Seth Polfus scholarships  
MHSAA  
Football Hall of Fame*