

**NORTH CENTRAL AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING**

TIME: Wednesday January 25, 2017 at 6:30 p.m. C.S.T., North Central Elementary School Library, Hermansville, MI 49847

A. Meeting called to order by President, Craig VanEnkevort at 6:31 p.m.

B. Pledge of Allegiance/Roll Call:

PRESENT: John Johnson, Kelly Plunger, Jessica Naser, Nick Hanchek, Klara Grondine, Ray Luft, Craig VanEnkevort, Superintendent: Bruce Tapio, Elementary Principal: Cody Hamilton, Board Appointed Secretary: Wendy Granquist, Maint/Transp/Custodial Working Supervisor: Brett Harter, Athletic Director: Joe Pontbriand

ABSENT: None

C. Approval of Consent Agenda:

1. Motion by Mrs. Grondine, supported by Mrs. Naser to approve the December 21, 2016 regular meeting and closed session minutes and the January 4, 2017 special meeting. Motion carried, 7-0.
2. Motion by Mrs. Naser, supported by Mr. VanEnkevort to approve the submitted bills for January – General Fund: \$55,611.63 and Activity Fund: \$12,750.16. Motion carried, 7-0.

D. Superintendent's and other Administrator Reports:

1. Brett Harter – Maintenance Director gave his report on Mrs. Gorzinski being off work for a month for vacation and Mr. Ed Jenkins working as a substitute bus driver for her route.
2. Joe Pontbriand - Athletic Director reported on the upcoming game on Friday, January 27th, 2017 and measurements that are being taken to fit attendees in the gym, keep people off of the gym floor and keep students from being hurt from jumping off the stage during the game.
3. Elementary Principal's Report – See attached.
4. Superintendent's & MS/HS Principal's Report – See Attached.

- E. Motion by Mrs. Naser, supported by Mr. Hanchek to amend the agenda to enter into closed session before public comments and action items. Motion carried, 7-0.
 - A. Motion by Mr. Johnson, supported by Mrs. Naser to enter into closed session to discuss negotiations and personnel issues at 7:16 p.m. Roll Call Vote: John Johnson – Yes, Nick Hanchek – Yes, Jessica Naser – Yes, Kelly Plunger – Yes, Klara Grondine – Yes, Craig VanEnkevort – Yes, Ray Luft – Yes. Motion carried, 7-0. There will be no action after closed session pertaining to the matters discussed. Also present will be Mr. Tapio and Mrs. Granquist. The last personnel issue, Mrs. Nikki Laurila, Mr. Cody Hamilton and Mr. Joe Pontbriand were asked to join the closed session. At the request of Mrs. Nikki Laurila she requested that Mr. Robert Linder also be in attendance. Motion by Mrs. Grondine, supported by Mr. Plunger to exit closed session at 8:20 p.m.
- F. Motion by Mrs. Grondine, supported by Mr. VanEnkevort to approve the agenda. Motion carried, 7-0.
- G. Correspondence: Board Appreciation Month. The North Central Education Association acknowledged the teachers.
- H. Public Comments: Mrs. Tracy Hammar thanked the board on behalf of the teachers for all the hard work they do.
- I. Public Comments on Agenda Items: None.
- J. Action Items:
 - 1. Motion by Mr. Luft, supported by Mrs. Grondine to approve and adopt the 2016-2017 revised district budget. Motion carried, 7-0.
- K. Board Discussion: Mrs. Grondine would like the board minutes puts on the website. Also discussed the MASB law class.
- L. Closed Session: See above.
- M. Motion by Mrs. Naser, supported by Mrs. Grondine to adjourn at 8:41 p.m. Motion carried, 7-0.

Respectfully submitted,

Jessica Naser, Secretary

A handwritten signature in black ink, appearing to read "J. Naser", written in a cursive style.

Athletic Director BOARD REPORT

1. Boy's basketball team is inching closer to MHSAA record books. They have chance to break the longest consecutive win streak in Michigan history. The record was previously held by Chassell High School with a streak of 65. Friday night we host Bark River Harris and if we win that game, it will be our 66th in a row.

We have prepared for increased crowd capacity, by taking extra measures to accommodate everyone. We wish the boys luck!

2. District Drawing has taken place for both the boys and girls teams. They both will play the entire district in Stephenson! Attached are both those brackets.

1/19/17

January NCA Elementary Board Report

Greetings,

With the New Year underway, teachers are working hard to support students in taking their next great strides as learners. Early literacy continues to be an area of focus. Moving towards a truer MTSS model, I believe our Title program is stronger than ever. Additionally, re-groupings at the Kindergarten level should further bolster language acquisition and early reading skills for our kiddos. Furthermore, I commend Mrs. Strand for her efforts in allowing GSR requirements and academic rigor to coexist. Shortly after break we welcomed in Mrs. Jennifer Eichmeier, who has taken over as the 3rd grade teacher. I am confident time will prove her a tremendous addition and asset to the NCA team. As a follow-up from my previous board report, I've communicated a goal with the upper elementary that at least 70% of students make the honor roll for the 2nd Trimester.

Teachers will experience a heavy dose of 5D in the upcoming weeks as I work towards the 4-6 unannounced observation requirement for reliable summative evaluation. Additionally, those of probationary status will mid-year conference with me very soon. The focus of feedback, in the form of noticings and wonderings, continues to be on the Purpose dimension, along with areas for improvement as outlined within teacher Growth Plans.

An important piece of legislation coming down the pike for schools is HB 4822 (Third-Grade Retention). The bill, signed by the Governor in October, will prevent students performing more than a grade level behind in the area of reading from moving onto 4th grade. While the retention piece is set for 2019-20, the identification and intervention components are to begin 2017-18. I have been, and will continue to be, in close contact with those involved in early literacy at the ISD level, in an effort to stay abreast the State's rollout of this bill and support the elementary staff in meeting its many requirements. While the retention piece has been widely opposed by educators in the field, I am encouraged by other components of the bill. For example, Individual Reading Plans (IRPs) will compel parents to partner with the school in becoming increasingly involved and invested in their child's early literacy development. Furthermore, the State is allocating considerable resources to school districts and ISDs for literacy support and initiatives. We've already capitalized on this through the Additional Instruction Grant, being used here at NCA for summer reading intervention programming. Also, the likelihood of Menominee County hiring a literacy coach seems promising. Please see supporting documents for more information (MAISA HB 4822, Eagle Herald).

Through my involvement in the Great Start Collaborative, I recently attended a Kindergarten Readiness Roundtable meeting focused on *Conscious Discipline*. This social-emotional and self-regulating program uses brain science to help both students and adults center themselves in the appropriate brain state necessary for effectively responding to day-to-day conflict. The group in attendance, comprised of educators representing each of Menominee County's schools, agreed that most, if not all, students and teachers could benefit from the character education model, and directly apply its methods to build safer and stronger classroom community. I am hoping the ISD will fund this initiative, and possibly train our staff in the upcoming months.

NCAP met this week, and their goal of growing the group for sustainability purposes seems to be coming to fruition. Recent fundraising efforts have resulted in a healthier balance. That, coupled with a Nickel Social scheduled for April, should position the group nicely to fund a couple exciting improvement projects such as a couple new outdoor basketball hoops and new padding for the indoor basketball goals.

Congratulations to the Kindergarten and 4th Grade classes for earning the most Mission Possible points this past cycle. They were rewarded on Friday afternoon with popcorn and a movie.

Yours in Education,

Cody Hamilton

Greetings from the High School,

The board packet is pretty thin due to the early Board meeting this month. I am waiting for the Budget updates. I will scan and send all of you a copy through your newly established NCA email. A copy will also be in your Board Packet which will reach you on Monday.

As most of the items traditionally done at the regular January meeting have been done there is only one Action Item and a closed session scheduled.

The Action Item is to review and accept the revised 16-17 school budget.

The closed session will be for support staff negotiations and personnel.

Since the 4th of January not much has happened. The Boys Basketball team is two games away from tying the all time state record for consecutive wins. Which means the Friday Night Game on January 27, 2017 against Bark River-Harris will be a record setting game. (Providing the next two games).

The school Report Cards have been released. If you want to browse or compare us to the other Districts in our ISD and to the State data go to **MI School Data** and go into the **Dash Board and Accountability Scorecard** located in the left side menu. Click on the Menominee ISD in the drop down box and then the NCA school district in the other drop down box. Enjoy the fruits of your labors.

I hope all is well in your worlds and I will see you all on the 25th. If you have any questions or concerns please **make** the time to address them with me.

Best regards,

Bruce Tapio
NCAS Superintendent and
MS/HS Principal

There is a Board training scheduled for February 13, 2017. The training is for Board members to learn the skills required to conduct a Superintendents Evaluation. The training is for all Board members and will take place in the High School Library at 7 p.m.

Then training for Superintendents who evaluate Principals will be on February 2nd and 3rd, 2017. The training is for Superintendents and the Principals only and will be conducted at the Spies Library in Menominee. Both days start at 8:30 a.m. and go until 3:00 p.m. Both Mr. Hamilton and I will attend.