

**NORTH CENTRAL AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING**

TIME: Thursday, October 24, 2017 at 6:30 p.m. C.S.T., North Central Jr/Sr High School Library, Powers, MI 49874

A. Meeting called to order by Vice-President, Klara Grondine at 6:31 p.m.

B. Pledge of Allegiance/Roll Call:

Roll Call: PRESENT: Kelly Plunger, John Johnson, Jessica Naser, Klara Grondine, Ray Luft, Superintendent: Bruce Tapio, Board Appointed Secretary: Wendy Granquist,

TARDY: None

ABSENT: Craig VanEnkevort, Nick Hanchek, Maint./Transp./Custodial Working Supervisor: Brett Harter, Elementary Principal/Athletic Director: Tony Adams

C. Motion by Mrs. Naser, supported by Mr. Plunger to approve the consent agenda.

1. Athletic Director's Report – see attached.
2. Maintenance Director's Report – see attached.
3. Elementary Principal's Report – see attached.
4. Superintendent's/MS/HS Principals Report – see attached.
5. Correspondence: None.
6. Motion by Mrs. Naser, supported by Mr. Johnson to approve the September 21, 2017 Regular and October 9, 2017 Special Board Meeting Minutes. Motion carried, 5-0

D. Submitted Bills:

1. Motion by Mr. Plunger, supported by Mrs. Naser to approve the submitted bills for October. General Fund = \$35,863.34 and Activity Fund = \$6,531.30. Motion carried, 5-0.

E. Motion by Mrs. Naser, supported by Mr. Plunger to approve the agenda. Motion carried, 5-0

F. Correspondence: None.

G. Public Comments:

Mrs. Teresa Wright thanked the board the thankless job that they do and stated that they are always put in the middle. She also wanted to remind them to follow bylaws when dealing with professional staff and to read them. Teamwork takes all involved for success. As a staff member this is a wonderful place to be. We have great kids in this school district.

Ellie LaBonte was present at the board meeting to represent Student Council.

H. Public Comments on Agenda Items: None.

I. Mr. Carl Sorensen presented the 2016-2017 fiscal year audit report.

J. Action Items:

1. Motion by Mrs. Naser, supported by Mr. Plunger to approve the 2016-2017 Audit as presented. Motion carried, 5-0.
2. Motion by Mr. Johnson, supported by Mr. Plunger to approve the first reading of the new or revised NEOLA Policies as presented. Motion carried, 5-0.

- K. Board Discussion: Mrs. Naser went over survey results. Put quite a few hours into this. Wrote major points down with Bruce and met with him. #1 things were bullying and sports. Staff most important strengths. Problems reported were easy simple fixes. Board comments survey: 1. No Communication. 2. Lack of support. 3. Never heard we appreciate what the staff does by the board. The board asked if there were any positive comments. Around 3 was the answer.
- L. Closed Session: None.
- M. Motion by Mr. Plunger, supported by Mrs. Naser to adjourn at 7:40 p.m.
Motion carried, 5-0.

Respectfully submitted,



Jessica Naser, Secretary

NCA AD Board Report

Our Fall Sports Season is beginning to wind down. The Cross Country team competed in the UP Finals in Munising last Saturday. The team had plenty of success throughout the year and should be bolstered in the future by a Junior High Boys team that won the UP Championship this year.

The volleyball program continues to show incremental steps of improvement. Both levels have been competitive in many of their matches. The JV team recently participated in the Norway JV Invite and placed in the winner's pool. Our varsity and junior varsity teams will be participating in the Menominee County Invite in Stephenson on 10/28. We will host our first district game 10/30 v. Stephenson at 6pm.

Our football program has qualified for the MHSAA playoffs which means our players will get an opportunity to defend their back-to-back state titles. While the team faced some adversity in the early portion of the schedule, both players and coaches have rebounded nicely and look poised to make a run in the playoffs.

We will be in a new 8-man football conference next year (there is no name yet). This has brought some stability to our schedule. As of now, both of our teams have 8 games scheduled against other 8-man programs. We will always entertain any and all options for finding a 9th football game.

I attended the 1st ever Little Cedar River League meeting a few weeks ago. We met to make some changes to our Junior High basketball schedules. For the most part, beginning in 2018, we will play games on Mondays and Thursdays and all of our games should start at 530 CST.

Two of our state championship basketball banners have been fixed (thank you Sally Beauchamp) and are back on the wall in the gym. The 2015 state championship football banner will also be fixed soon and back on the wall.

I am looking forward to meeting with our Fall Sport coaches as sort of an exit interview. I am also looking forward to working with our Winter Sport coaches as the the girls can start practice on 11/6 and the boys one week later on 11/13.

Maintenance and Transportation Report

Darla has a week in and is doing great. She enjoys the work and will fit in nicely.

Bus inspection were done on the 11th and went well. #2 needed the muffler replaced.#1 needed one seat foam replaced and the alarm for the roof hatch fixed. #4 had a broken parking brake spring.

The sewer pipe from the kitchen plugged. Lee came with the village's machine and cleaned it out.

NCA Elementary Principal Board Report

Pupil Membership Count Day was October 4th. Debbie has finalized these numbers with the ISD / State. We had 192 students in EK-6 and 8 students in GSRP for a total of 200 students. Since the count day, we have added 1 student to raise our total to 201 students.

The Elementary executed Lockdown and Fire drills this month. Both were a success. Staff and students did a wonderful job of doing / being where they were supposed to be during the various drills.

We celebrated Homecoming Week earlier this month. Students participated in Hat Day and Jet Day. Our school looked awesome on Jet Day with lots of red, black, and white in the hallways. These events also counted for Mission Possible points for the quarter.

Progress reports went home on 10/11. This is a great way to communicate with parents as to the progress of their child. We are looking forward to another fantastic way to create conversation with our parents during PT Conferences in November.

Also on 10/11, students in grades 2-6 were able to experience the Smoke House provided to us by the Iron Mountain Fire Department and the volunteers of the Hermansville Fire Department. Students learned about smoke detectors, calling 911, and different kinds of safety techniques throughout a simulated house. Our EK - 1st graders took a field trip to the Hermansville Fire Hall on 10/13 where they also learned about fire safety.

Our elementary staff participated in professional development during our half day of school 10/13. Lower EI staff worked on the Literacy Initiative and met with some parents in regards to their child's IRIP. At this time, we are in complete compliance with the State of Michigan and the literacy legislation requirements. Our staff has done a tremendous job of putting our students in position to succeed. The Upper EI met with myself and we started the process of creating teacher websites. Teacher websites have numerous applications in the classroom and we will be exploring some of those applications throughout the school year and beyond.

The Fall Fundraiser has concluded and was a tremendous success. Mr. Larry LaBonte did a fantastic job of running the fundraiser. We had a record number of students participate in this event. Those students will be rewarded on 10/27 with a pizza party.

We are looking forward to celebrating Halloween at the end of the month. Our 2nd and 3rd graders will be visiting Pinecrest in the afternoon. Our school will be hosting a Halloween Parade around 2pm and classroom parties will follow the parade. NCAP will be hosting a carnival at the Community Center in Hermansville.

Superintendents Report

October 24, 2017

Greetings from the High School,

Since the last regular meeting I have been to 2 Principal Round tables and two Superintendent Round Tables. The Principal round tables dealt primarily with Teacher Evaluation and how to have teachers show 40% student growth using state test data and other means. Right now the evaluations are done at 25% student growth and the new standard must be in place for the 2019 evaluations.

ESSA Every Student Succeeds

The Superintendent Round Table Meetings focused more on the laws governing our Public School System. We also receive reports from the various departments the ISD has. Special Education, General Education and School Finances.

The discussion about CTE has slowed due to the fact the coordinator who was going to be hired chose to work for the Menominee School District, not the ISD.

Parent Teacher Conferences were held on October 11th with approximately 60% of the student body represented by a parent, grandparent or guardian. The total amount of visitors exceeded the total for the past two years.

On October 17th and 18th I attended training on how to identify a student who could possibly be under the influence of an illegal substance. The use of certain illegal drugs in our area has remained steady. The use of prescription drugs has risen because of the easy access students have in their own homes. The training emphasized the ability to identify without accusing and to provide the help needed for a student using.

Carl Sorensen will be at the meeting to discuss the 2016-2017 Audit.

I have included the new NEOLA Policies for your review.

Our meeting is on October 24, 2017 in the High School Library in Powers starting at 6:30 pm.

Enjoy the day,

Bruce Tapio
NCAS Superintendent and
MS/HS Principal