



B. Open Meeting Minutes from January 16, 2019.

C. Motion by Fazer, supported by Mercier to approve the Consent Agenda. Motion carried, 5-0.

6. Approval to pay the bills:

Motion by Fazer, supported by Eichmeier to approve payment of the bills for January and February 2019 (General = \$72,929.82; Activity = \$17,471.52; Lunch = \$14,413.75  
Motion carried, 5-0.

7. Action Items:

A. Motion by Plunger, supported by Fazer to approve the North Central Elementary and High School Building School Emergency Response Plan as presented.  
Motion carried, 5-0.

B. Motion by Mercier, supported by Eichmeier to approve the addition of High School Wrestling Club to the NCA Athletic Programs. Motion carried, 5-0. This was approved after a presentation by Mr. Rosco the Coach of Wrestling from Bark River-Harris. Motion carried, 5-0.

8. Board Discussion:

A. Mr. Steve Martin, MCISD Superintendent came and discussed options with the board in regards to hiring a superintendent. He stated that the board needs to put out RFP's to search companies. The board also discussed a Superintendent's Search Adhoc Committee. Motion by Plunger, supported by Fazer to start an Adhoc Committee- Superintendent's Search made up of Naser, Fazer and Mercier for the purpose of investigating administrative structure for our district. Motion carried, 5-0.

B. Mr. Steve Martin, MCISD Superintendent also presented Financial Information to the board.

Tuesday, March 5 at 5:00 p.m. in Hermansville will be the Adhoc Committee Meeting and Thursday, March 7, will be the Workshop Meeting at 5:30 p.m. in Hermansville.

9. Mrs. Klara Grondine discussed previous Superintendent's Searches. The Finance Committee would meet and then the board as a whole. no public comment.

Mrs. Jennifer Eichmeier discussed Chromebooks and Technology problems during testing. It was noted that it was the testing sights problem, not our technology.

10. Other Business: Thank you to Brad Eichmeier for moving the snow at the Middle/High School Building.
11. Motion by Mercier supported by Eichmeier to adjourn at 8:00 p.m. Motion carried, 5-0

Respectfully submitted,

Kelly Plunger, Secretary

## Maintenance and Transportation Report

The snow banks are closing in. I would like to thank Brad Eichmeier for pushing the banks back to give us more room. We still have a lot of winter left.

Safety inspections were done on the boilers in both schools. All passed.

Brett Harter

2/18/19

## Athletic Director's Report

Tony Adams

Athletic Director

2/20/19

### High School Gym Project

The work-behind-the-scenes continues. What is the status of my proposal to take down the Bleacher Fundrive signs and replace them with a plaque? ~

### High School Basketball

Our weather in the UP has certainly stressed the basketball schedules for both the boys and girls. Thank you to the coaches, players, and parents for being flexible during this process. Our girls basketball Parents Night / Senior Night will be on Thursday, February 28th v. Rapid River. Our tournament schedule is as follows:

Boys v. Carney on Monday, February 25th @ 6pm; IF WE WIN then Boys v. Stephenson on Wednesday, February 27th @ 6pm; IF WE WIN then Boys @ ??? on Friday, March 1st @ 6pm

Girls v. Republic on Monday, March 4th @ 6pm; IF WE WIN then Girls @ North Dickinson on Wednesday, March 6th @ 6pm; IF WE WIN then Girls v. ??? on Friday, March 8th @ 6pm

### Spring Sports

Baseball, track, and golf practices can begin on Monday, March 11th.

### Wrestling

Bark River's School Board and Administrators have approved and signed the High School Cooperative Agreement for our proposed wrestling co-op. The MHSAA recommends using the Advance Preparation Material forms from their handbook. Here are the questions from NCA and answers from Bark River:

1. Who will pay for and maintain/laundry uniforms and equipment?

Facility maintenance? **The Wrestling Program is self-funded and they purchase and pay for the uniforms and equipment. The athlete may have to purchase a warm up. Athletes launder their uniforms themselves. Facility Maintenance is completed by BR-H Janitorial services.**

2. Who will pay for travel to contests? How do athletes get to contests? **Parents transport the athletes and arrange car pooling amongst themselves. At times, a bus may be used and if this occurs the program pays the school for the driver and travel expenses.**

3. Who will select, supervise, and pay coaches? **The AD selects a committee for interviewing when necessary. A recommendation is made to BRH Board of Directors, who actually hire the coach. The AD supervises the coach and the coach is paid through the school, but that amount is reimbursed by the Wrestling Program.**

5. Whose training rules, letter award guidelines, etc will be followed? **BRH Athletic Policy and Student Handbook will need to be followed.**

8. Where will practices and games be held and who will pay those expenses? **Practices are held in the Wrestling Room at the BRH School. The school doesn't charge the program for that cost. We do have home meets and that gets scheduled by the Coach and AD. No cost is billed to the program for a home meet. The program pays for the officials themselves.**

## Elementary Principal Report

Tony Adams

Elementary Principal

2/20/19

### 1st & 2nd Quarter Class Awards

Class awards were presented to students the week of 2/11/19. This is a change from last year when we did a quarterly awards program. The categories for the awards were math, science, ELA, and most teachers chose a social studies recipient. We also presented a Principal's Award in each class for each quarter.

### Data Day - February 5th

Data Day is a day (actually a morning or afternoon) where classroom teachers meet with our Title 1 staff. During this time, testing results from DIBELS and Star are reviewed to create/modify our WIN groups, adjust IRIPS, and identify strengths and weaknesses for each student.

### IRIP Update - Read by Three Law

Here is an update on our IRIP progress. As you can see, the process of identifying the needs of our students and then providing resources for those students to improve is working.

Kindergarten: BOY (Beginning of Year) = 19; Mid Year = 3 / 2 students on current goal and 1 student reaching previous goal and working towards new goal

1st Grade: BOY = 3; Mid Year = 2 / 3 students completed and 2 new students working on new goals

2nd Grade: BOY = BOY = 13; Mid Year = 8 / 4 completed and 8 students continued on current goals

3rd Grade E: BOY = 6; Mid Year = 5 / 2 completed with 1 new, 1 new goals, and 3 continuing on previous goals

3rd Grade V: BOY = 8; Mid Year 7 / 4 completed with 3 new and 4 students continuing on previous goals

### 3rd Round of Observations - Mid Year Evaluations

Mid Year evaluations have been completed. 3rd Round of observations have also been completed.

### Elementary Fundraiser - Dina Mia

This fundraiser kicked off on Tuesday, February 5th and ends on Friday, February 15th. This fundraiser will continue to help fund resources needed throughout the building. Teachers have the ability to request funding for whatever needs they may have in their classroom.

### Professional Development - February 21 & 22

Our Gen Ed staff will be participating with our School Improvement Team in the afternoon on Thursday, February 21st. On Friday, February 22nd our Gen Ed staff and Title 1 staff will be participating in the county wide PD at Stephenson. K-5 Literacy is the main topic. Our elementary will also have a strong presence at the UP Special Ed Conference in Marquette which takes place on these same two days.

### PBIS Behavior Tracking 1st Semester

We currently track behavior issues through our PBIS program and our PBIS Office Behavior forms. Here is a look at our raw data from the 1st Semester (please keep in mind, this is our 1st year in this program):

1st Quarter Minor Referrals = 122 (Defiance & Disruption were more than half)

2nd Quarter Minor Referrals = 76 (Defiance was roughly 1/3)

1st Quarter Major Referrals = 55 (Defiance was more than half)

2nd quarter Minor Referrals = 28 (Physical Aggression & Defiance were vast majority)

Our PBIS team will be reviewing the data in the near future and discussing ways to enhance our behavior program.

February 20, 2019  
Superintendents Report

Greetings,

As you go through this packet please keep in mind the Consent Agenda should be reviewed before the meeting, not during. The meeting minutes and the rest can be reviewed ahead of time so any questions you have can be asked and answered before the meeting or any changes which need to be made can be completed and the revised version given to you. It is difficult to answer questions at a meeting without access to the information which may be needed.

I have invited the ISD Superintendent, Steve Martin to our Board meeting to talk about a search for a Superintendent. It is one of the ISD Superintendent's responsibilities to assist School Boards in this endeavor (not mandatory, but a great resource). There is much to discuss about the direction the Board wants to go with this. I have included the RFP and Board policies for you review. All of you need to ask questions. Solid info and a plan are vital, along with definite decisions to move forward.

Makeup days are at 14 days of cancelled school due to circumstances beyond anyone's control. The Michigan Department of Education allots 6 days for canceled school. Through the MDE there is a waiver which we have submitted to allow for three more days. That makes it 9 days of forgiven time (when the waiver gets approved). We have to make up the remaining 5 days. Wendy and I are working on ways to make them up. At this very moment we need to wait to make a permanent plan until the waiver for the three days is approved. Also there is a Bill in the Legislatures to forgive the two days Governor Whitmer declared Michigan as a Disaster Area because of the freezing temperatures. Bottom line is there will be days to make up. I am not sure of exactly how many yet, but when I do I will inform the Board of how many and a plan to recover the hours and days.

The plan to offer Wrestling at NCA is on the agenda for approval. All of the info is in your packet to review including a Q and A portion.

In this packet is the completed "School Emergency Response Team Crisis Manual". With approval and implementation I will then be able to apply for a grant which can be used to enhance safety and security of both buildings.

A quick update on moving the 6th grade over to this building. I have not received any complaints about the decision to move the students here. The students have adjusted nicely and are thriving. I have to say, the short time they have been here the negative adolescent behaviors are minimal. Discipline issues are usually involving tardies, absences, and inappropriate language. Mostly they seem to be enjoying themselves. Kudos to the teachers for bringing them along not only academically, but socially and emotionally as well.

If you have questions please call!

Bruce Tapio  
NCAS Superintendent