

**NORTH CENTRAL AREA SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING**

TIME: Wednesday, May 31, 2018 at 6:30 p.m. C.S.T., North Central Elementary School Library, Hermansville, MI 49847

- A. Meeting called to order by Vice-President, Klara Grondine at 6:31 p.m.
- B. Pledge of Allegiance.:
- C. Roll Call: PRESENT: Kelly Plunger, Klara Grondine, Nick Hanchek, Ray Luft, Brad Eichmeier, Superintendent: Bruce Tapio , Board Appointed Secretary: Wendy Granquist, Elementary Principal/Athletic Director: Tony Adams, Maint/Transp./Custodial Working Supervisor: Brett Harter
- TARDY: Jessica Naser
- ABSENT: Craig VanEnkevort
- D. Consent Agenda:
1. Athletic Director's Report – see attached.
 2. Maintenance Director's Report – see attached.
 3. Elementary Principal's Report – see attached.
 4. Superintendent's/MS/HS Principals Report – see attached.
 5. Correspondence: Thank you note from Mike Maule family was read.
- E. Motion by Mrs. Naser, supported by Mr. Plunger to approve the consent agenda. Motion carried, 6-0.
- F. Public Comments: Mrs. Jennifer Eichmeier brought up that Jordan St. John has contacts to initiate forestry to our school. Roland Machinery is one of them and Great Lakes Timber Industry is another. She would help bring this program to our district.
- G. Motion by Mr. Hanchek, supported by Mr. Plunger to approve the agenda. Motion carried, 6-0.

H. Public Comments on Agenda Items:

Mrs. Teresa Wright and Mrs. Vicki Snyder surveyed the 7th & 8th graders on concerns of moving to the Junior High in regards to the possibility of the 6th grade joining the 7th & 8th Graders in a middle school concept. This program needs to be presented to the parents with the notice that we didn't have a choice in regards to highly qualified teachers.


- I. Mrs. Jessica Veaser, Mrs. Brittany DuBord & Mrs. Jennifer Eichmeier presented the Board of Education with Next Generation Science that they have been training at the Dickinson Iron ISD.

J. Action Items:

1. Motion by Mr. Plunger, supported by Mrs. Grondine to hire Mr. Matt McCarthy for the Custodial Position for the North Central Area School District. Motion carried, 6-0.
2. Motion by Mr. Plunger, supported by Mr. Hanchek to hire Mr. Jon Haight as the Junior Varsity Boys Basketball Coach for the 2018-2019 school year. Motion carried, 6-0.
3. Motion by Mrs. Naser, supported by Mr. Hanchek to approve the recommended teachers listed for a reasonable assurance of a teaching position for the North Central Area School District during the 2018-2019 school year. Motion carried, 5-0. Brad Eichmeier abstained from voting due to conflict of interest.
4. Motion by Mrs. Naser, supported by Mrs. Grondine to grant Mrs. Anna Martell – Tenure while employed at North Central Area School District. Motion carried, 6-0.
5. Motion by Mrs. Naser, supported by Mr. Hanchek to grant Mrs. Dianne Strand `1 “Tenure” while employed at North Central Area School District. Motion carried, 6-0.
6. Motion by Mr. Plunger, supported by Mrs. Naser to grant Mr. William (Bill) Rinne “Tenure” while employed at North Central Area School District. Motion carried, 6-0.

7. Motion by Mrs. Grondine, supported by Mr. Hanchek to approve the new, revised or deleted NEOLA Policies for the North Central Area School District. Motion carried, 6-0.
- K. Board Discussion:
1. Did Tiffany Michaud contact Mr. Tapio about the Playground Grant?
 2. Discussion concerning moving the 6th grade to the high school.
 3. Did the playground equipment get repaired? Mr. Harter stated that it did.
 4. Mr. Eichmeier questioned if there will be a conflict of interest with him on the ~~negotiations~~ committee.
personnel
- L. Closed Session: None.
- M. Motion by Mrs. Naser, supported by Mr. Hanchek to adjourn at 8:08 p.m.
Motion carried, 6-0.

Respectfully submitted,



Jessica Naser, Secretary

Action Item 3

Approve Teaching Staff for the 2018-2019 School Years

North Central Area Schools has 24 teachers. All of the teachers have been evaluated in accordance with Michigan School Law 1249 using the Board approved 5D Evaluation System. All teachers have been rated as Effective or Highly Effective. Approval is needed by the North Central Area School Board of Education for all teachers recommended by the Superintendent of Schools to have **reasonable assurance** of a teaching position in the 2018-2019 school years.

Anna Martell - from 2nd year probationary to Tenured
Bill Rinne - from 3rd year probationary to Tenured
Dianne Strand - from 2nd year probationary to Tenured
Tiffany Jenkins - from 4th year to 5th year probationary status
Cheryl Proksch - from 4th year to 5th year probationary status
Dorothy Debelak - from 4th year to 5th year probationary status
Brittany Dubord - from 3rd year to 4th year probationary status
Julie Clarkston - from 3rd year to 4th year probationary status
Trisha Hongisto - from 3rd year to forth year probationary status
Sally Beauchamp - from 2nd year to 3rd year probationary status
Jennifer Eichmeier - from 2nd year to 3rd year probationary status
Michele Owens - from 1st year to 2nd year probationary status
Gerald Whitens - from 1st year to 2nd year probationary status
Sherry Martin - Tenured
Cheryl Ekberg - Tenured
Larry Labonte - Tenured
Jessica Veese - Tenured
Kyle Durow - Tenured
Matt Stein - Tenured
Tom Thomann - Tenured
Liz Tucker - Tenured
Emily Westphal - Tenured
Teresa Wright - Tenured
Vicky Snyder - Tenured

Motion by Jessla supported by Nick
to approve the recommended teachers listed for a reasonable assurance of a teaching position for the North Central Area Schools during the 2018-2019 School Years. 5-0

Brad Eichmeier did not vote due to conflict of interest.

Athletic Director's Report
Tony Adams
Athletic Director
5/31/18

UP D3 Finals took place today at Irish Oaks.

District Baseball at Norway tomorrow beginning at 10am v. Bark River.

UP Track Finals on Saturday at Kingsford.

High School gym floor is scheduled to be refinished on Wednesday, November 14th.

Fall and Winters sports schedules / contracts will be verified over the next couple of weeks.

Boys BB starts first this year.

Maintenance and Transportation Report

We lost some more limbs from the trees at the elementary. With some help from Hancheks boom truck we will have it cleaned up as soon as possible.

Buss # 5 needed new steering tires.

Backup batteries for the fire alarms have been replaced.

Elementary Principal Report
Tony Adams
Elementary Principal
5/31/18

Elementary field trip information: EK-K at the DeYoung Zoo on Tuesday, May29th; 4th Grade to Mackinac on Thursday, May 31st; 5th Grade to Lambeau Field and 6th Grade to Menominee Jail and Logging Museum on Friday, June 1st; 1st and 2nd Grade to Rec Lanes and Knights Kingdom and 3rd Grade to Hermansville Vietnam and IXL Museum on Monday, June 4th.

Grades 3-6 Field Day is scheduled for Tuesday, June 5th.

The Lower Elementary Awards Program is scheduled for 830am on Wednesday, June 6th.

The Upper Elementary Awards Program is scheduled for 915am on Wednesday, June 6th.

North Central Elementary is now a participant in the UP Health Project. We are the only school in our ISD who has signed up. This program requires a team to put together info and programs for our school within the guidelines of the grant. In return, our school will have an opportunity to receive grant monies through the project.

All teacher evaluations have been completed. We have a wonderful and caring staff that truly passes on their talents to our students.

May 31, 2018

NCAS Superintendent/Principal Report

Greetings from the High School,

We graduated the senior class on Sunday and all went well. A bit warm, but smooth. Thanks to those who could attend. I would like to suggest moving Graduation to the Friday before Memorial Day and starting the ceremony at 5:30 PM. The Wednesday before would be the senior awards night and Friday Graduation. Something to think about.

As you may have heard there were several MIPs written for some of the NCA students and some for those who graduated Sunday. As far as the consequences for those who received the ticket everything is in place and the students know their responsibility in the whole thing. Perhaps a lesson can be learned.

This board packet contains 7 action items. I have supplied all of you with The Teacher Tenure Law and a list of the teachers who are tenured, also those who can be approved and granted Tenure and those who are required to continue on the Probationary status.

This was going to be a workshop meeting, but I have all of the other things included which require your attention so we are going to call it a Special Board Meeting and get this stuff done.

The Elementary teachers would like to speak to the Board about the Science Professional Development they received and how they want to implement it.

We will have the incoming 7th graders visit the HS on Monday, June 4, 2018 at 1 pm. This seems to help with the anxiety of change.

As of today I have not heard from either Union so I am going to ask the Board Negotiations Committee to meet with me on June 5, 2018 @ 4 pm in the High school Office. I have meeting with both Unions at different times during the day on the 5th so we can discuss a bottom line at that time.

If possible I would like to meet with the Personnel Committee on ^{June} ~~May~~ 5, 2018 at 5 pm in the HS Office to discuss next year's employee assignments.

Tuesday June 5, 2018 after Personnel

Thank you all, and welcome Brad! Your email account is set up and I will get you the info.

Enjoy your day!

Bruce